COUNCIL - 22 OCTOBER 2015

NOTICES OF MOTION Submitted to Council in Accordance with Procedure Rule 12

1 Syrian Refuges

Proposed by Councillor Sam Corcoran and Seconded by Councillor Irene Faseyi

"This Council would welcome an appropriate number of Syrian refugees to Cheshire East."

2 <u>Trade Union Membership</u>

Proposed by Councillor Damian Bailey and Seconded by Councillor Nick Mannion

"That this Council recognises the positive contribution that trade union members make in our workplaces. This Council values the constructive relationship that we have with our trade unions and we recognise their commitment, and the commitment of all of our staff, to the delivery of good quality public services.

This Council notes with concern the Trade Union Bill which is currently being proposed by the Government which would affect this Council's relationship with our trade unions and workforce as a whole. This Council rejects this Bill's attack on local democracy and the attack on the right to manage our own affairs.

This Council is clear that facility time, negotiated and agreed by us and our trade unions to suit our own specific needs has a valuable role to play in the creation of good quality, responsive local services that truly puts our residents first. Facility time should not be determined or controlled by the Government in London.

This Council is happy with the arrangements we currently have in place for deducting trade union membership subscriptions through the payroll. We see this as an important part of our positive industrial relations and a cheap and easy way to administer a system that supports our staff. This system is an administrative matter for this Council and it should not be interfered with.

This Council further resolves to seek to continue its own locally agreed industrial relations strategy and will take every measure possible to maintain its autonomy with regard to facility time and the continuing use of check-off."